

Personnel - Certified/Non-Certified

Staff Complaints and Concerns

It is the desire of the Waterford Board of Education that procedures for the settling of differences provide for prompt and equitable resolution of disagreements at the lowest possible administrative level. If unresolved, each employee will be assured the opportunity for an orderly presentation at the next highest level and review of complaints and concerns without fear of reprisal. For all employees, the Superintendent shall serve as the final level of review.

The procedures for the investigation and resolution of complaints alleging discrimination on the basis of a protected classification shall be conducted in accordance with the procedures set forth in the applicable non-discrimination policies.

The procedures for the resolution of a grievance in a collective bargaining agreements negotiated with a recognized employee unit shall be conducted in accordance with the procedures set forth in the appropriate collective bargaining agreement.

Policy adopted: April 15, 2004
First reading: May 26, 2016
Policy revised: June 23, 2016
Policy revised: October 24, 2019

WATERFORD PUBLIC SCHOOLS
Waterford, Connecticut